

Recreation Therapist

Reporting to the Director of Support Services and supervised by the Recreation Therapist Team Leader, the **Recreation Therapist** will co-lead in-person and virtual group programming for people living with dementia. As well, they will design and evaluate recreational programming that is adapted for individual or collective needs.

About Alzheimer Groupe Inc (AGI)

Located in Montreal, Quebec, Alzheimer Groupe Inc (AGI) is a charitable organization that offers therapeutic programs to individuals living with Alzheimer's disease and other dementias. Additionally, AGI provides support services to families and professional care partners, focusing on best practices in dementia care, while sensitizing the community at large through education and awareness.

Job Type

- Full-time – 35 hours/week
- Monday to Friday
- Occasional evenings as required by activities and programming needs
- Telework and In-Office as determined by the Executive Director
- This role is presently working remotely due to COVID-19 with a return to in-person programming anticipated in September 2021.

Duties and Responsibilities

- Assess and evaluate client's abilities.
- Plan and create recreation programming for people with cognitive impairments
- Evaluate the programs strengths/weaknesses, efficiency, effectiveness in responding to needs of clients and groups.
- Adapt and modify programming to ensure clients' satisfaction, participation and leisure enjoyment.
- Identify challenges with clients and offer solutions and/or interventions.
- Communicate, collaborate and problem-solve effectively with the interdisciplinary support service team.
- Fulfill administrative duties related to the position including the inputting of statistics, writing daily notes, reports, and participating in clinical meetings etc.,
- Other duties as assigned

Alzheimer Groupe Inc. (AGI)
5555, av Westminster, #304
Montreal, QC
H4W 2J2
514-485-7233

E-mail
Courriel
info@agiteam.org

Website
Site Internet
www.agiteam.org

Charitable No.
No. d'organisme de bienfaisance
89609 0487 RR0001

Enhancing the lives of everyone affected by or living with Alzheimer's disease and other dementias.
Enrichir la vie des personnes atteintes et touchées par la maladie d'Alzheimer et les maladies apparentées.

Essential Qualifications:

- B.A. in Therapeutic Recreation or a related degree
- Knowledge of Alzheimer’s Disease and other dementias and the impact on the individual/family
- Fluent in French and English
- Strong interpersonal skills
- Ability take initiative and see the big picture
- Ability to integrate and collaborate well with other professionals
- Ability to demonstrate empathy, flexibility and leadership
- Strong ethical standards and respect for client confidentiality

Remuneration and Benefits

- \$37,000 to \$45,000 annually, commensurate with education and experience
- Following a successful 3-month probationary period:
 - 4% vacation indemnity (2 weeks); paid leave during December holidays (dates determined by the Executive Director)
 - 2 sick days, 3 personal days, 2 family obligation days per year
 - Group Benefits Package that includes Health and Dental, AD&D, life insurance, dependent life insurance, long-term disability, critical illness and access to an Employee Assistance Program (EAP).
 - Voluntary Retirement Savings Plan (VRSP)

How to apply

Interested candidates may mail or email their resume by **August 2, 2021** to the attention of:

Meghan Williams, Director of Support Services
Alzheimer Groupe Inc (AGI)
5555 Westminster Avenue, Suite 304
Montreal, QC H4W 2J2
meghan@agiteam.org

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